



Benefits

Individuals that undertake the CELF PSP process are focused and efficient. They take actions that get results and coordinate activities to improve their success both personally and professionally.

Features

- Real strategic planning for the individual - creates focused workforce
- Broad 5-point assessment of areas, interests and obligations
- Define and prioritize things that are important to the client
- Focus section identifies Purpose, Vision, Mission and Values
- Career Action Planning to identify and target success factors and targets for advancement
- Personal action planning focus for areas not career related to ensure balance

Partial List of Clients

PSP has been used for individuals in public seminars for the Association of Quality and Participation and the Quality Assurance Association of Maryland.

Adaptability

The model is adaptable to some small extent. However, it has been designed to be encompassing and inclusive in all areas related to an individuals life. It can be added to with little difficulty if special assessments or activities are desired.

Limitations

The only limitations are the investment of time that is required to perform the self reflection assessments and work through the model. It is best to undertake this planning in three to four half-day events with individual work between events.

Benefits & Limitations Compared to Other Models

As an all encompassing model it provides benefits that other models don't approach. It also limits the time for focusing on any one particular area of strategic focus where individual models spend a majority of their focus, (e.g. Career Planning)