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QUALIFICATIONS: US Navy Captain with over 25 years of leadership and management training and experience in leadership training and military health care delivery. American Academy of Medical Administrators Fellow, Diplomate, and Credentialed Medical Administrator. Fellow and Past President, American College of Contingency Planners. ISO 9001/2000 Lead Auditor. Various Leadership/Management Courses/seminars, including Lean Six Sigma, SAPI, MMQ, Covey, Center for Creative Leadership, Center for Leadership Studies, Situational Leadership, University of Chicago Leadership Seminar; Navy Officer Leadership Courses and Total Quality Management Facilitator and curriculum developer. Three Meritorious Service Medals, three Navy Commendation Medals, four Navy Achievement Medals. Intellectual and people-oriented. Consistently able to solve problems, improve systems, and delight customers and other stakeholders.

EDUCATION: BA - Business Administration, Michigan State University, 1983
MA - Education Administration, San Diego State University, 1995
EdD – Educational Leadership, Three Courses, USD/SDSU Consortium, 1999

TRAINING: Advanced Medical Department Officer Course – 2006; Senior Officer Course in Military Justice – 2003; Prospective Executive Officer Course – 2001; ISO 9001/2000 Certified Lead Auditor – 2000; High Performance Organizations – 2001; Advanced Officer Leadership Training Course - 1998; Master Training Specialist - 1998; Methods for Managing Quality - 1997; Systems Approach to Process Improvement - 1997; Senior Leaders Seminar - 1997; Fundamentals of TQL - 1996; Implementing TQL - 1996; Team Skills and Concepts - 1996; Covey Seven Habits and Principle-Centered Leadership – 1997; Intermediate Officer Leadership Training Course - 1996; Facilitator Training Course - 1996; Field Medical Service School Courses - 1992-1994; Navy Leadership Course - 1991; Combat Casualty Care Course -1989; Emergency Medical Technician Course and National Certification - 1987; Radiation Health Indoctrination Course -1986; Landing Forces Medical Staff Planning Course - 1985; Patient Administration Course - 1984; Medical Regulating Team - 1983.

OFFICER-IN-CHARGE, Center for Naval Leadership Learning Site Little Creek/Dam Neck, June 2005 to September 2008. Assistant OIC, May 2004 to June 2005. Coordinated Navy Leadership Training for 70 staff and over 7,000 students annually. Advanced Officer Leadership Training and Department Head Course Facilitator.

EXECUTIVE OFFICER, Naval School of Health Sciences, Portsmouth, September 2001 to May 2004. Managed a Navy education and training command that provides sixteen enlisted and one officer medical specialty training courses to over 650 students per year. They also provide 26 medical correspondence courses to over 10,000 students per year. Successful Council on Occupational Education re-accreditation. Guided the command through the Baldrige Excellence Award self-appraisal and application processes.

DIRECTOR, JOINT MEDICAL EXECUTIVE SKILLS DEVELOPMENT PROGRAM,

Naval School of Health Sciences, Bethesda, August 1999 to September 2001. Managed the Navy portion of the congressionally mandated DoD program to ensure senior medical department personnel are qualified prior to assuming command of military treatment facilities. Facilitated the Executive Steering Council. Became ISO 9001/2000 Lead Auditor certified, and led the command toward first-time ISO 9001/2000 certification. Served as the Surgeon General's Medical Service Corps Education and Training Management Specialty Leader from 2001 to 2004.

DIRECTOR OF TRAINING, Naval Leader Training Unit, NAB Coronado, San Diego, January 1996 to August 1999. Provided direction and oversight for courses in Leadership, Total Quality Leadership and Command Managed Equal Opportunity. Advanced, Intermediate, and Basic Officer Leadership Training Course Instructor.

TRAINING/ADMIN OFFICER, Field Medical Service School, Camp Pendleton, CA August 1992 to August 1994. Provided operational medicine training for medical personnel prior to assignment to the Fleet Marine Force.

MEDICAL PROGRAMS MANAGER, Naval Reserve Readiness Command Region Thirteen, Great Lakes, IL, August 1989 to August 1992. Manpower, Personnel and Training Director for over 1800 medical personnel in four states. Ensured 800+ were prepared and mobilized for Gulf War.

HEAD, PATIENT ADMINISTRATION DEPARTMENT, Naval Hospital, Long Beach, August 1987 to July 1989. Supervised and trained over 100 employees in Admissions, Decedent Affairs, Transcribing, Inpatient and Outpatient Records, Tumor Registry, Managed Care coordination and monitoring, and Medical Evacuation. Prepared the preliminary DRG implementation plans; coordinated the Active Duty OB/GYN pilot project; passed JCAHO inspection without a discrepancy.

MEDICAL ADMINISTRATIVE OFFICER, USS KITTY HAWK (CV 63) May 1985 to July 1987. Coordinated all aspects of health care delivery for an isolated population of 5,000, including Medical supply, personnel, Radiation Health, Quality Assurance, Medical Records. Supervised 37 Hospital Corpsmen in the daily functions of a small hospital.

PATIENT ADMIN/EDUCATION OFFICER, Naval Hospital, Camp Pendleton, CA November 1983 to May 1985. Assistant Head, Education & Training Department; Assistant Head, Patient Admin Department; Head, Outpatient Administration Division.

ASSISTANT FINANCE OFFICER, St. Lawrence Hospital, Lansing, MI, September 1981 to June 1983. Performed various finance, accounting and fiscal planning functions for the mental health and inpatient cost centers.